

Corporate Resources OSC – Potential Issues for Draft 2023-24 Work Programme

Strategic Vision – Making Gateshead a place where everyone thrives

Five Pledges

- Put people and families at the heart of everything we do
- Tackle inequality so people have a fair chance
- Support our communities to support themselves and each other
- Invest in our economy to provide sustainable opportunities for employment, innovation and growth across the borough
- Work together and fight for a better future

OSC Remit

- Management of resources
- Supporting democracy and involving local people
- Social Inclusion
- Equalities and diversity
- Efficiency, VFM and procurement
- Community capacity building, volunteering and resilience

Emerging Issues

- **Budget**
- **Demand pressures**
- **Impacts of Brexit, conflict in Ukraine, legacy of Covid-19** (to look at effect on ability to achieve targets)
- **Workforce Strategy** (to look at age / gender / where vacancies are / age groups / why staff are leaving / sickness / health of workforce / equality issues)
- **Digital and online services**
- **Implementation of the Council's Fuel Poverty Action Plan**
- **Development of PMIF presentation format / members training**
- **Capturing wider regeneration benefits of Gateshead Quays** (to look at the benefits of a wider geographical area including the Old Town Hall, the Town Centre and Baltic Quarter)
- **The geographical distribution of the Capital Programme**
- **Review of the Budget Management process** (to focus on why at quarter 3 each year we forecast an overspend and have to reduce expenditure to bring the budget back in line)
- **Update on voluntary sector resilience** (focus on how voluntary sector are surviving in these challenging financial times)

- **Use of the Civic Centre** – (to focus on whether there are any plans to actively market the vacant space – to be included as part of Corporate Asset Management Plan Annual Update)
- **Resilience and Emergency Planning Annual Update** (to include strength/robustness of our response to emergencies, caused by climate change, including the power network, thinking about high winds - damaging power lines, felling trees; flood risks during heavy rainfall)

Issues where OSC has previously asked for continual updates

- Performance Management and Improvement Framework – six monthly and end of year updates
- Resilience and Emergency Planning Framework – annual update.
- Implementation of Workforce Strategy – annual update
- Corporate Asset Management – Delivery and Performance – annual update
- Information Governance – annual update
- Health and Safety – annual report
- Budget Annual Report (including savings delivery)

It is proposed that these issues are retained as standard items within the OSC work programme